



WORD BACK

No.27/2019

16 July 2019

A B C D Day Retained

BAN LIFTED FROM 0800 TUESDAY 16 JULY 2019

The UFU was invited to meet with the MFS Chief Officer Michael Morgan and Deputy Chief Officer Paul Fletcher yesterday afternoon to seek a resolution to the impasse which led to the imposition of the industrial campaign which commenced at 0800 hours on Monday 15 July 2019.

I'm pleased to report it was a productive meeting which has progressed the issues of concern to the point where the UFU State Council has agreed to lift the ban and cease action from 0800 hours today.

The MFS has formally implemented the additional staffing in Marine Capability, part of the 54 new positions agreed in the current Enterprise Agreement (EA), from 1800 hours on Monday 15 July 2019.

As part of the resolution, the reporting lines contained within the draft PID are agreed, subject to any issues raised in consultation with the UFU members involved. Please contact UFU Shop Stewards Shane Johns or Steve Buchanan for further information or to provide any feedback on the reporting lines ASAP. Draft SOP25 will be the subject of further consultation.

There still isn't clarity about why the resourcing was not implemented in the previously agreed time frames, nor about why there was no communication or explanation for the delinquency. The meeting agreed that effective consultation is crucial if we are to collectively confront the challenges ahead, and that negotiations *are* required with the UFU in relation to the allocation of the additional FTEs as per the provision contained on Page 4 of the Terms of Offer which settled the EA in 2017.

With five months left in the life of the EA, it is also agreed that the parties will discuss the nature and timing of the implementation of the remaining resources from the 54 positions, as a matter of priority. Members will be kept informed of progress.

In raising other related concerns, the UFU reiterated our preparedness to continue to work with the MFS on the progressive agenda established in the EA, however this requires a commitment from all involved. It also requires the fostering of respectful behaviours towards UFU members and an intolerance of the bullying behaviours towards members which we see too often. We remain resolute and hopeful even as we acknowledge the attainment of campaign objective 4 (see Wordback Nos 25 and 26/2019) will likely take a little longer.

On behalf of the UFU State Council thank you to all members involved for your enthusiastic embrace of this action which has brought positive developments and hope of much more.

Strength in solidarity,

Max Adlam

Secretary