



WORD BACK

No.28/2019

22 July 2019

A B C D Day Retained

MID TERM REVIEW

The UFU has comprehensively reported on the extensive work and resources we have committed to the productivity and efficiency reviews in accordance with the Terms of Settlement of the *Metropolitan Fire Service Enterprise Agreement 2017*.

In return for this, it was understood that members would achieve a pay increase from the first full pay period on or after 1 July 2019.

Correspondence from and discussions with the SAMFS have not brought agreement about the quantum of the pay increase. This is in stark contrast to 1 July 2018, when the parties were working collaboratively and constructively.

This year the MFS refuses to comment on what your employer reckons your work is worth or what a fair pay increase is under the agreement; we're advised that they are waiting on instructions from the Department of Treasury and Finance.

The UFU has now advised the MFS that in the absence of agreement between us in relation to the pay increase quantum, the parties are in disagreement and we therefore invoke the procedure for settlement of our claim for a 2% wage increase as a matter of priority.

This means that in accordance with the agreement reached at the time, the Single Bargaining Unit (SBC) will meet for the matter to be addressed and arbitrated if necessary.

Members will be kept informed of progress as the UFU pursues our overdue pay increase with vigour.

ENTERPRISE AGREEMENT LOG OF CLAIMS

Thank you to everyone who took the time to complete the surveys to indicate what you would like to see included in the log of claims being prepared for the negotiations on the next enterprise agreement.

Your feedback is vital in ensuring the integrity of claims and interestingly, there are some very strong themes coming through.

Shop Stewards (for full-time firefighters) will receive the report of the results tomorrow ready for the Shop Stewards' meeting on Friday 26 July 2019. The deliberations and recommendations of the Shop Stewards' meeting will go forward to the State Council on 8 August 2019 and the consolidated log of claims will then be distributed to members for endorsement.

Retained Firefighters' Shop Stewards will meet by teleconference on 30 July 2019 with your recommendations also being forwarded to the meeting of State Council on 8 August 2019 and as above, the consolidated log of claims will then be distributed for endorsement by members.

The UFU anticipates that negotiations should commence with the employer by mid-August 2019 on the consolidated log of claims.

PT AUGUSTA STATION BAN COMMENCING 25 JULY 2019

A group of UFU Members employed as Retained Firefighters at Pt Augusta Station raised concerns with MFS management early in 2019 about alleged behaviours in the MFS which they are greatly distressed by and which they believe compromises their safety and the professional service they provide to the community.

In February, the MFS agreed to institute an independent investigation of the serious allegations following representations to management by the UFU that these matters require attention.

Although complainants were interviewed, months later the investigation apparently is still ongoing. Members say there has been absolutely no contact or advice of progress from management.

It is clearly incumbent on management to address such concerns as a priority in the interests of all involved and they have a duty of care to provide a safe workplace for all.

For the information of members, in the absence of any apparent progress the complainants have resolved to implement a ban and some limitations in the first instance, from Thursday 25 July 2019.

The UFU hopes this will stimulate the MFS to bring a resolution to this matter in the interests of all involved; failure to do so may result in an escalation of the action and a referral to external agencies.

All Firefighters deserve respect.

In solidarity,

Max Adlam

Secretary

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\$30

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Use Surname as payment reference

After payment please email required size (XS-3XL) and style (zip up or standard hoodie) to info@ufusa.com.au , we will confirm when they are available by return email.

Hoodie is Navy Blue with White Print.

This is a limited run, first in best dressed!