

INDUSTRIAL ACTIONS

As always, recruit squads are exempt from industrial action and this includes both full-time and retained recruits.

All scheduled training is also exempt from industrial action.

Support from non-members is always appreciated; however, they should not be encouraged to actively participate in any industrial actions as it would be unprotected.

Campaign materials including Placards, Banners and Stickers will be distributed to members as they become available, together with proposals on how they be utilised.

While seeking to limit it, we know there is likely to be some pain in these actions at some time for some members; our Solidarity means we will try to assist and stand by one another wherever this occurs. We are committed to remaining united, resolved, calm and courteous, whatever challenges we confront.

STAGE ONE OF ACTIONS, BANS AND LIMITATIONS

Stage One of industrial campaign actions will begin with B shift at the commencement of your day shift on Sunday, 8 November 2020, rolling on to all other following shifts for a full shift rotation of 8 days. Actions are as follows:

Suspension of the daily work routine

Active Public Campaigning

Organise and participate in public drilling at key locations, as determined by stations.

Engagement: engage with the public.

Demonstration: demonstrate the skills you have as a firefighter.

Education: educate the public regarding the state of the fleet and resourcing within the MFS; handouts with key points will be provided for distribution.

Fire Alarm Reporting

Do not submit Automatic fire alarm details into AIIRS

UFU T-shirt

Operational members: first day shift will wear the UFU t-shirt for the full shift, in and off station.

“T Shirt Tuesday” for day workers who can wear the union T-shirt all day.

Members employed in Retained Stations are encouraged to wear the union T-shirt on training nights.

Shirts are NOT required over top of T-shirts.

If you do not yet have your one free UFUSA T-shirt, please call us or email to info@ufusa.com.au your names and the sizes required at your Station (same garment so same size as your MFS issue) and we will try to get them out to you as soon as possible.

STAGES TWO & THREE OF ACTIONS, BANS AND LIMITATIONS

If no response or engagement is received from MFS / Government the campaign will progress to Stage Two, commencing with dayshift on Monday 16 November 2020, for the next 8 day shift rotation.

If there is no response or engagement received from the MFS/Government, STAGE THREE is scheduled to commence on 24 November 2020 and continue for the next 8 day shift rotation.

Details of Campaign Stages Two and Three activities will be made available as the date approaches; however, members are now given advance notice to assist you to prepare, that **Stage Three** will include the following action:

Work to rule

Adhere to shift times

Please don't hesitate to contact your Shop Steward, State Councillors or the union office if you wish to make suggestions or provide feedback.

Our claim for adequate resourcing is both reasonable and fair yet the employer won't even have a discussion about a plan to address it. Now is the time to ensure we have what it takes to protect the community professionally and safely.



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